

		Form	
Work-Based Learning Placement – Parent and Student Permission			
	Saskatchewan Distance Learning Centre (Sask DLC) Main Office: Box 370, Kenaston, SK S0G 2N0 Phone: 306-252-1000 www.saskDLC.ca	Reference	Work-Based Learning Placement AP
		Department	Student Programs
		Approved by	Leadership Council
		Date Approved	February 5, 2024
		Level	Local Campus
		Submit to	Sask DLC Supervisor
		When	Prior to Beginning of Placement

Student Name		Grade	
School Name			
Course Name			
Business Name			

Dear Parents and Students:

Introduction: Work-based learning is a school program where a student is placed with an employer.

Please note that students are not paid.

Work-based learning is a school program whereby students practice theory and skills learned in school by working with a local employer. Students are not paid and may be placed with more than one local employer.

Students participating in the program are covered under the provincial workers' compensation system during the time spent in the work-based learning component of their course.

Workers' compensation is a collective liability no-fault protection plan for workers. Students are entitled to the benefits that are available to workers who are normally covered by *The Workers' Compensation Act, 2013*.

Employers and their workers who participate in work-based learning assignment cannot be sued for injuries which occur to students arising out of and in the course of employment.

The Workers' Compensation Board ("Board") and the Minister of Education ("Minister") entered into a Memorandum of Understanding ("Memorandum") to extend the foregoing workers' compensation benefits to eligible students while in work-based learning portions of their program. The Minister applied to the Board to extend coverage under the Act to eligible students. The Board ordered that such students be covered, upon the proper completion of the following consent.

The Act, the Memorandum, and the Ministry's Work-based Learning Guidelines more particularly detail the rights and obligations of students in work-based learning.

CONSENT AND AGREEMENT

The student (and if the student is a minor the student's parent/guardian) consent:

1. to the eligible student participating in the work-based learning portion of the above-named course and
2. to the Minister having applied on behalf of the eligible student to the Board for an order that the student be brought within the scope of *The Workers' Compensation Act, 2013*, as a worker.
3. to the Saskatchewan Distance Learning Centre (Sask DLC) collecting, using, and sharing my child's personal information related to their participation in Sask DLC's work placement programs for the purpose of administration of Sask DLC programs. This information may be shared with institutions providing apprenticeship or certification training to enhance opportunities for my child's apprenticeship and training.
4. to taking responsibility for arranging and managing all transportation to and from work-based learning placement, and acknowledging that Sask DLC staff do not assess, approve or supervise private transportation arrangements. This responsibility includes: (a) all vehicle-related costs; (b) ensuring adequate insurance coverage; (c) any liability arising from accidents or incidents while driving; (d) compliance with all applicable traffic laws and regulations; and (e) safe operation of the vehicle at all times.

Dated at _____ (town) **Saskatchewan**

this _____ (day) of _____ (month) _____ (year).

Student's Signature

Date

Parent/Guardian's Signature (if student is under 18)

Date

Witness's Signature (if student is 18 or older)

Date

Duties of Student Learner

At any given work placement, the student will be participating in work-related activities. As a student/parent, it is my responsibility to become aware of and follow these duties and expectations, as outlined in the accompanying Student Expectations and Responsibilities document.

During the normal course of business, it may be necessary for the student to travel with the employer to/from a given destination, drive a company/private/personal vehicle to/from a given destination, etc. if deemed appropriate by the employer at the given placement. Signing below indicates support of engaging in work-related duties and any necessary transportation as required by the employer.

Student's Signature

Date

Parent/Guardian's Signature (if student is under 18)

Date

Witness's Signature (if student is 18 or older)

Date

This document is to be filed and retained in accordance with records retention legislation and Sask DLC Policies.